Certification

I declare to the best of my knowledge and belief tha	at the attache	ed document(s) are true electi	ronic copies of the	
executed collective negotiations agreement(s) and t bargaining agreement for the term beginning	the included	summary is a	n accurate asses	ssment of the collect	iive
bargaining agreement for the term beginning	1/1/10	_thru	<u> 30 13_</u>	•	

Employer:	Englewood Cliffs BOK
County:	Borgen
Date:	6/19/12
Name:	mary Welfel
	Print Mame SBA
Title:	61 111.10
	Signature

Cortified resolution attacked.

ENGLEWOOD CLIFFS PUBLIC SCHOOLS 143 Charlotte Place

Englewood Cliffs, NJ 07632-2681

Telephone (201) 567-7292 * FAX: (201) 567-2738

Dominic Mucci Superintendent of Schools Mary Welfel Business Administrator/Board Secretary

CERTIFIED RESOLUTION

d. WHEREAS, the Englewood Cliffs Board of Education (hereinafter referred to as the "Board") and the Englewood Cliffs Education Association (hereinafter referred to as the "ECEA") have negotiated a successor Collective Negotiations Agreement for the 2010-2011, 2011-2012 and 2012-2013 school years (hereinafter referred to as the "CNA"); and

WHEREAS, the ECEA has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2010-2011, 2011-2012 and 2012-2013 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the ECEA.

ROLL CALL VOTE:

AYES:

7

NAYS:

0

ABSTENTIONS:

0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Englewood Cliffs Board of Education at a meeting held on July 11, 2011 by majority of the Board.

Mary Welfel

Business Administrator/Board Secretary

Dated: July 12, 2011

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details	1 000		0	
Public Employer. <u>Engle</u>	Dood Cliff	5 Bd of Ed	county:(\(\mathbb{B}\) \(\Delta\)	rigon
Employee Organization English	ond Clip	5 Education	ASSOC. Employees in Unit:	58-54 2009-10
Base Year Contract Term:	1-6/30/10	New Contract Term	1/1/10-6/30/13	48-54 2010-11
Type of Settlement: Mediated Settl	ement Fact-F	Inder Recommendation	17. 17.	per Conciliation
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		HOLI I COM HOLIOGI		or burolliation
		Column A	Column B	17 /2 15
		Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)	Actual Employees -
Section II: Economic	Γ		2.74. 191	Actual Employees - 54 - 2010-11 (RIF - 10 Employees Retirements
Item 1 Salary	_		2,943,791	/ (RIF - 10 Employes
Item 2 Increment	- -	• ,	_ 54,170 _	1 Retitements
kem 3 Longevity	- ∫-		-	-
kem 4			_	-
llem 6	-		-!	-
ltem 7	-			-
ltem 8	_			_
ltem 9	_		_	_
ltem 10	_		_	_
item 11			_	-
hem 12			_	-
Any additional items list on separate sheet	Additional (lams			<u>-</u>
Section III: Totals - Sum of costs in each column	_	3,781,470	3.002.961	
		(Total)	(Total)	
Section IV: Analysis of new auccessor agreement		NEW AGREEMENT ANALYSIS	· · · · · · · · · · · · · · · · · · ·	
Total Base Year(previous agreement) 3, 781	470			
Effective Date (mid/yyyy)	-110	-1111.		
Percent Increase	-7/1/10 -	7/1/11 7/1/13 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-	
Total cost of increase		2010	<u></u>	
Total base salary (successor agreement)				
Section V: Impact of Settlement • average annual in	tcrease over term of agreem	ent		
Percentage impact (average per year over term of egreement)	2,0%			
Dollar Impaci (average per year over term of agreement)				
Section VI				
Health Insurance (Indicate costs associated on each line)	2 - 24 - 14	0 -24 tt		
readulusinate (ilaisan casis associate) on 6501 mej	2009-10 Base Year	200-11 Yesr 1		
Cost of Health Plan ,	<u>935,77</u> 5_	<u>939,439</u>		<u> </u>
Employee Contributions		57,296		
Dental .				
Vision		_		
The undersigned certifies that the foregoing figure	es are true and is aware tha	at if any of the foregoing items are	e felse, s/he is subject to punisment.	
Section VII	Man, Dal.A	21	Teller SAA	
Prepared by:	Print Name		Title: 30A	
	War Isle	41	Date: 6/19/12	_
	Signature			_
	▼			